



BRINGING ENERGY
AND INNOVATION
TO ORGANISATIONS

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Researcher- Hot Spots Movement

About the Company:

Founded by Professor Lynda Gratton ten years ago, Hot Spots Movement has become one of the leading boutique research and consulting practices in the area of the future of work. Our unique positioning is that we make academic insights accessible and valuable for business.

At the heart of what we do is the Future of Work Research Consortium, now in its eighth iteration. Through the Consortium we engage senior executives from global corporations in researching how we will be working in 2030 and beyond. We are fascinated by the challenges the corporations are and will be facing under the impact of the forces of technology, globalisation, society, resources and demography.

Responsibilities:

We expect you to compile recent, relevant and cross-disciplinary information about the potential scenarios of the future business environment. You will produce timely, concise and accessible case studies and reports and will occasionally contribute keynote speech input and workshop agendas for an executive audience. These can cover anything from social networking to open innovation, and from engaging emerging markets to developing talent ecosystems. As we are a small team, you will be involved in many parts of our work and will have access to insights on the challenges facing our Consortium members, including companies such as PepsiCo, Accenture, Shell and Diageo.

Over time we expect you to be able to deliver in front of clients and help us bring in revenue.

You will be working as part of our enthusiastic and engaging team and will enjoy considerable autonomy.

What we are looking for:

Ideally, we're looking for a curious person with a Master's degree or equivalent. You enjoy research into different themes and quickly grasps concepts and data in new areas. While we do not expect you to be an expert in the subject matters we cover, we do need you to have a keen awareness of the forces impacting the business environment and be both familiar and well-read in terms of trends in technology, globalisation and demography. You will capably convert the research findings into business relevant insights and communicate them to our audience, initially primarily through compelling writing. Report writing and preparing case studies are a crucial part of this role so we expect you to have a very high proficiency of English, both verbal and written, and a well-developed writing style. As you grow in the role, we also expect you to take an interest in growing the business together with the team by bringing in new clients and growing revenue from existing clients. Consequently, your role may develop into being more client facing, and if this is a skill you'd be keen to develop, we'll support you in building it.

We expect you to have a minimum of two years of relevant work experience. *Please do not apply if you don't have work experience.*

You will be enthusiastic and engaged and will join our team based at Somerset House in Central London. We work in an incredibly exciting and cutting-edge environment. Each of our team members brings something unique and we would expect you to do the same. This is an environment where you can grow and flourish, so it is crucial that you are passionate and self-



motivated. We put a lot of effort into helping each team member build capabilities and develop their full potential, both as part of the role and in relation to their unique skills and aptitudes. Part of this is being involved in a wide variety of work as well as being ready and able to support other team members.

To apply, please email your cover letter and CV to Melissa Forbes:

melissa@hotspotsmovement.com.

This position is located in Somerset House, Central London. The position is full time, with a probationary period as standard. Salary: Starting at £30,000 p.a or more, dependent on experience. Deadline for application is 20 February. Starting date: asap.