

New White Paper: The Power of Employee Voice

What will the workplace of the future look like? Tighter global connections, advancing technologies and an increasingly diverse workforce are already transforming the world of work. As part of this, a new social contract is developing between companies and workers, driving a major shift in the employer-employee relationship from parent-child to adult-adult.

Inherent in this shift is the need for employers to engage in constructive dialogue with their employees and to create a shared vision of the future. With emerging workplace technologies and the rise of social media, organisations are using an ever-increasing range of internal communication tools to engage with employees. It is becoming increasingly evident that the collective voice of employees in all its diversity is crucial to future-proofing organisations.

At Hot Spots Movement, we have found that results are best achieved when the dialogue goes both ways as well as across the organisation. We therefore make the case for the ‘many to many’ communication model of Employee Voice. We believe that organisations can harness the wisdom of their crowd for innovation and problem-solving purposes.

To download the full white paper on Employee Voice, simply leave your details on our [contact form](#) using the keyword ‘Employee Voice’ and we will send it through to you. The white paper draws on the latest insights from our client-based research and provides good practice tips on how to make it work particularly in an era of digitalisation.